



**GOVERNMENT OF KERALA**  
**Labour and Rehabilitation (B) Department**

**NOTIFICATION**

G. O. (B.) No. 148/2004/LR,

Dated, Thiruvananthapuram, 21st July 2004.

**S. R. O. No. 1241/2004**—In exercise of the powers conferred by section 45 of the Employees State Insurance Act, 1948 (Central Act 24 of 1948), read with Section 51-A thereof, the Government of Kerala in consultation with the Employees State Insurance Corporation hereby appoints persons employed at the Kerala State Handloom Workers' Co-operative Society Limited No. 15 34F (HANTEK), Changanassery, Thiruvananthapuram, from the operation of the provisions of the said Act for a period of one year from 1st April, 2005 to 31st March, 2007 subject to the following conditions, namely:—

(1) The society shall maintain a register showing the names and designations of its employees;

(2) Notwithstanding this appointment, the employees shall continue to receive such benefits under the said Act as which they might have become entitled to up to the date of the contribution paid prior to the date from which exemption granted by this notification operates;

(3) The contribution for the unexpired period of absence paid, shall not be refunded;

(4) The society shall submit at request of the period during which it was subject to the operation of the said Act (quantification of service in the said period), such returns in such form and containing such particulars as may be the form of its request of the said period under the Employees' State Insurance (General) Regulations, 1950;

(5) Any dispute appearing by the Corporation under sub-section (1) of Section 45 of the said Act, or under sub-section (1) of the Corporation authorized in this behalf shall be the subject of—

(i) sending the particulars concerned to any court authorized under sub-section (1) of section 45 of the said Act; or

G. 150/2004/G

(31) ascertaining whether registers and records were maintained as required by the Employers' State Insurance (General) Regulations, 1939, for the said period ; or

(32) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and kind being benefits in consideration of which temporary relief was granted under the regulations ; or

(33) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force as to duties to be performed by—

(a) require the society to furnish to him such information as he may consider necessary ; or

(b) enter any factory, establishment, office or other premises occupied by the said society or any personable firm and require any person found in charge thereof to produce to such Inspector or other official and allow him to examine such documents, books and other documents, relating to the employment or payments and payments of wages or to furnish to him such information as he may consider necessary ; or

(c) examine the officers of the society, servants of the said establishment or any person found in such factory, establishment, office or other premises or any person whom the said Inspector or other official has reasonable cause to believe or have been an employee ; or

(d) make copies of or take extracts from any register, account books or other documents maintained in such society, office or other premises of the said society.

By order of the Governor,

M. MINISTRAL BANERJEE,  
Joint Secretary to Government

### Explanatory Note

[This does not form part of the notification but is intended to inform the general public.]

The Managing Director, Kerala State Fisheries Workers' Cooperative Society Limited No 833, (HANTKE), Chiruvanchal, Thiruvananthapuram has requested the Government to exempt the permanent employees of the society from the purview of the Employee State Insurance Act, 1948 for the period from 1st April, 2008 to 31st March, 2009.

In consultation with the Regional Director, Employees' State Insurance Corporation, Thiruvananthapuram, Government have decided to exempt permanent employees of the said society from the provisions of said Act for a period of one year from 1st April, 2008 to 31st March, 2009.

This notification is intended to achieve the above purpose.

-----